

IN THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF OHIO  
EASTERN DIVISION

JUSTYN A. GRIMSLEY, *individually and on  
behalf of all persons similarly situated,*

Plaintiff,

v.

ENVIRONMENTAL MANAGEMENT SPECIALISTS,  
INC.,

Defendant.

Case No.: 2:15-cv-02371-MHW-NMK

CIVIL ACTION

COLLECTIVE AND CLASS ACTION

**PLAINTIFF'S UNOPPOSED MOTION FOR  
FINAL APPROVAL OF THE SETTLEMENT AGREEMENT**

Plaintiff Justyn Grimsley ("Plaintiff"), respectfully moves this Court for an Order:

1. Granting final approval of the parties' Settlement Agreement, submitted to the Court at ECF No. 31-1;

2. Certifying the FLSA claims pursuant to 29 U.S.C. § 216(b) and the following Settlement Class pursuant to FED. R. CIV. P. 23:

All current or former employees of Defendant who performed work as Drill Pad Support Supervisors at any time between June 9, 2012 and November 16, 2015;

3. Finally approving Plaintiff Grimsley as the Representative of the Settlement Class, and approving the \$10,000.00 service award to Plaintiff Grimsley for his service to the Settlement Class and in exchange for his additional released claims in favor of Defendant;

4. Finally approving Berger & Montague, P.C. and Landskroner Grieco Merriman LLC as Class Counsel for the Settlement Class, and approving Class Counsel's attorneys' fees in the amount of \$108,333.33 and costs in the amount of \$11,973.90;

5. Finally approving Dahl Administration as the Settlement Administrator and finally approving the costs of settlement administration not to exceed \$5,750.00; and

6. Dismissing this class and collective action with prejudice.

This Motion is based on the accompanying Memorandum of Law, the Declaration of Sarah R. Schalman-Bergen of Berger & Montague, P.C., and all other records, pleadings and papers on file in this action.

A proposed Order is submitted for the Court's consideration.

Dated: September 1, 2016

Respectfully submitted,

s/ Sarah R. Schalman-Bergen

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**CERTIFICATE OF SERVICE**

The undersigned hereby certifies that a true and correct copy of the foregoing has been filed on the ECF docket and is available for viewing and download on this 1st day of September, 2016.

s/ Sarah R. Schalman-Bergen

Sarah R. Schalman-Bergen